**EQUAL OPPORTUNITIES** **MONITORING FORM**

**curious directive strives to be an Equal Opportunities Employer and to ensure that no person is unfairly discriminated against in its recruitment and selection policies and procedures. As a publicly funded organisation, curious directive is required to monitor the cultural diversity of all its employees, freelancers, Board Members, and volunteers. This questionnaire is not obligatory. This form is removed from the application before the shortlisting process. Information provided is used for monitoring purposes only.**

Please indicate gender: FEMALE ☐ MALE ☐ OTHER ☐

Age: 0-19 ☐ 20-34 ☐ 35-49 ☐ 50-64 ☐ 65+☐ Prefer not to say ☐

# Ethnic Origin & Cultural Background

Arts Council England recommends classification by a combination of colour and ethnic origin, with the divisions used below. Wherever possible self-classification should be used but we also appreciate that people may decline to answer:

Please indicate your ethnicity by ticking a box below:

☐ British ☐ White and Black Caribbean ☐ Indian

☐ Irish ☐ White and Black African ☐ Pakistani

☐ Gypsy or Irish Traveller ☐ White and Asian ☐ Bangladeshi

☐ Any other White background ☐ Any other Mixed background ☐ Any other Asian background

☐ Chinese ☐ African

☐ Arab ☐ Caribbean

☐ Any other ethnic group ☐ Any other Black background

☐ Not stated

# Classification of Disability

**An internationally recognised definition of disability is:** “People with physical, mental or sensory disabilities: with hidden disabilities such as psoriasis, epilepsy, heart, chest conditions: people with disabilities linked to ageing: people suffering from a mental illness.”

Please indicate whether you consider yourself to have a disability:

YES ☐ NO ☐

# Sexual Orientation

Arts Council England recommends classification, with the divisions used below. Wherever possible self-classification should be used but we also appreciate that people may decline to answer:

Please indicate your sexual orientation by ticking a box below:

☐ Bisexual

☐ Gay Man

☐ Gay woman/Lesbian

☐ Heterosexual/Straight

☐ Not Stated

Where did you hear about this position?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Thank you for taking the time to complete this form.**